



ASSOCIATION OF ACCESSIBLE EMPLOYERS

# ACCESSIBILITY & NEURODIVERSITY TRAINING & SUPPORT



TRAINING AND SUPPORT: SUPPORTING STAFF AND VISITORS WITH ACCESSIBILITY NEEDS

## **OVERVIEW**

Here at the AAE we provide interactive an immersive training & support for staff to help them support colleagues and members or the public who have accessibility needs.

We provide CPD-accredited training for employees both online and face to face

- Overcoming language barriers: How to talk about it with confidence
- Legal responsibilties
- Vision impairment
- Hearing impairment
- Mobility impairment
- Neurodiversity
- Learning disabilities
- Strategies to support flexible, rapid and highly effective accessibility solutions

#### **ABOUT US**

The Association of Accessible Employers is a Community Interest Company that offers innovative and ground-breaking training and support for companies to adopt a truly accessible culture in their workplace and practices. We are based in Cornwall and sister company to Access Cornwall CIC.

Every penny of profit goes back into delivering our high-impact training and what we do transforms the way companies do business and the day-to-day working lives of individuals who have disabilities, learning differences, or other access needs.

Our training is created and delivered by highly experienced teams, and by inspiring staff and volunteers who live with the challenges of disability and learning differences.

Our ethos is that bridges are built by an integrated, collaborative approach.

We are accredited members of the Social Recruitment Advocacy Group and we have delivered training to organisations including Openreach, Shell, Amazon and the Citizens Advice Bureau.

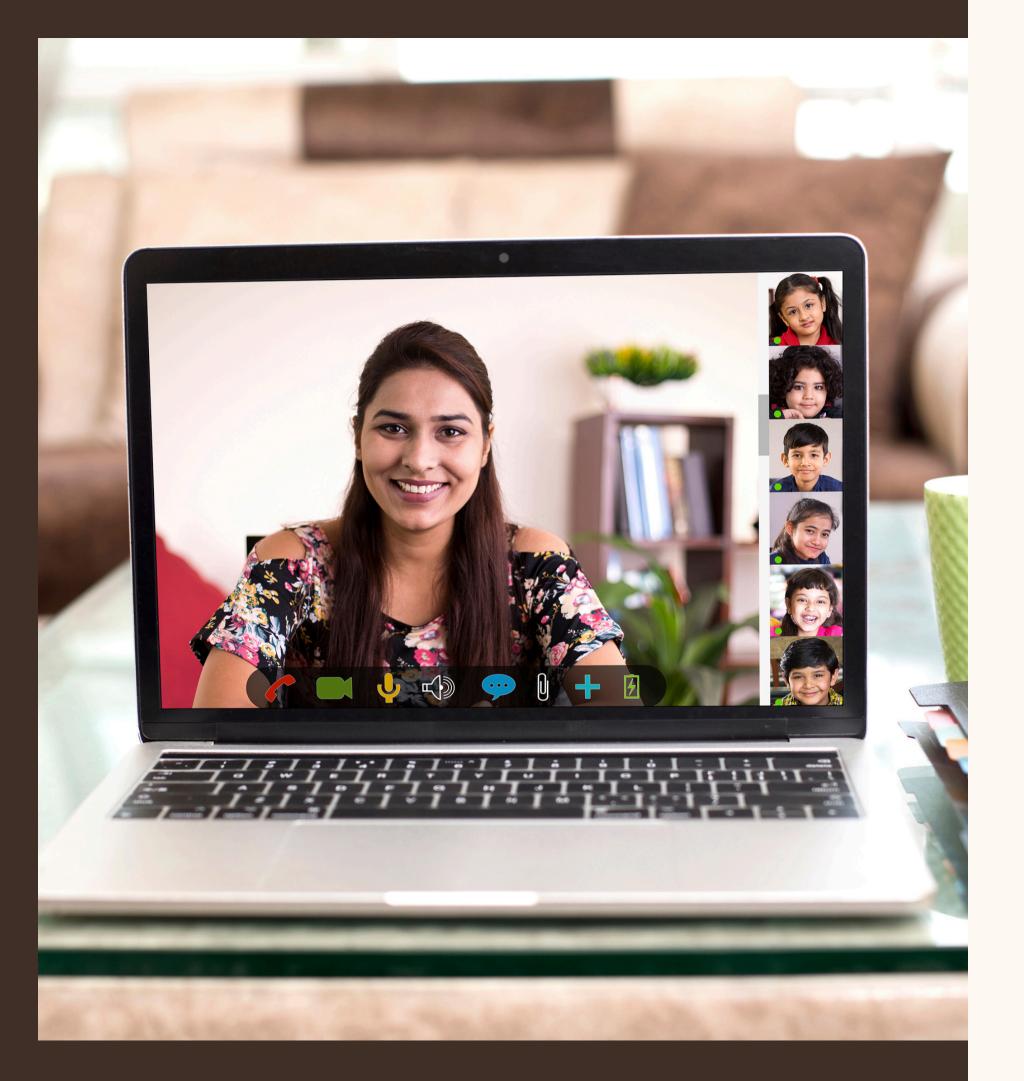
Our training courses are accredited by the CPD.

#### TRAINING OPTIONS

- Training videos that can be accessed on demand that informs and educates staff about the latest understanding and language guidance around disability and practical ways to support customers and colleagues.
- Interactive and immersive webinar sessions tailored to the specific attendees to identify benefits, overcome concerns and barriers and feel confident in supporting those with access needs Webinars last from 1 to 2 hours for up to 30 individuals
- We also provide face-to-face training through our high-impact immersive-training sessions. These take place over a morning or an afternoon and can be delivered to up to approximately 40 participants.
- We can offer up to four hours of ongoing consultancy support in the three months following training to help team members cope with any additional questions or circumstances they need help with.

"I WAS CAPTIVATED BY THE AMAZING SESSION ON SUPPORTING NEURODIVERSE TALENT IN THE WORKPLACE. MIND-BLOWING!"
PETER LEE, HEAD OF LEARNING & DEVELOPMENT, OMNI FM

"THAT TRAINING SESSION WAS IN THE TOP 5
MOST IMPACTFUL THINGS I HAVE EVER SEEN."
PAUL ROBBINS, HEAD OF RESOURCING, G4S



### **COSTS**

On-demand video

£750

Interactive webinar for up to 30 people £400

Face-to-face training inhouse per session

£550

+ travel expenses

Three month follow up consultancy up to four hours

£450

Annual update of training video

£250

#### **NEXT STEPS**

If you decide you would like training, the next stage would be for us to arrange a 30 minute discovery call.

We then send you a proposed package of training to suit your needs.

Once you are happy with the training, costs and timeframe, we book in training dates.

Please get in touch if you have any questions or would like to book a call.

Email us at hello@theaae.org.uk



THE AAE

## **THANK YOU**

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hello@theaae.org.uk

Tel: 0788 7441480 / 01326 350805